

## **House Committee on Labor and Industrial Relations**

Minutes of Meeting  
2025 Regular Session  
May 15, 2025

### **I. CALL TO ORDER**

Representative Raymond J. Crews, chair of the House Committee on Labor and Industrial Relations, called the meeting to order at 9:06 a.m. in Room 5, in the state capitol in Baton Rouge, Louisiana.

### **II. ROLL CALL**

#### **MEMBERS PRESENT:**

Representative Raymond J. Crews, chair  
Representative Dennis Bamburg, Jr.  
Representative Brian Leonard Glorioso  
Representative Dodie Horton, vice chair  
Representative Ed Larvadain, III  
Representative Michael Melerine  
Representative Shaun Raphael Mena  
Representative Tammy T. Phelps  
Representative Phillip Eric Tarver  
Representative Joy Walters  
Representative Roger William Wilder, III

#### **MEMBERS ABSENT:**

Representative Tehmi Jahi Chassion  
Representative Michael Charles Echols

#### **STAFF MEMBERS PRESENT:**

Jurissa McGuire, attorney  
Faith Lillie, committee administrative assistant

#### **ADDITIONAL ATTENDEES PRESENT:**

Rebecca Marshall, sergeant at arms  
Nevonda Reed, division director  
Felicie Jackson, executive assistant

### III. DISCUSSION OF LEGISLATION

#### **Senate Bill No. 133 by Senator Pressly**

Senator Pressly presented Senate Bill No. 133, which provides relative to payment of employees after termination of employment.

Michael Williams, Maven Royalty, 365 Canal Street, Suite 2000, New Orleans, LA 70130, spoke in support of Senate Bill No. 133.

Representative Melerine offered a motion to report Senate Bill No. 133 favorably. Without objection, Senate Bill No. 133 was reported favorably by a vote of 9 yeas and 0 nays. Representatives Crews, Bamburg, Horton, Larvadain, Melerine, Mena, Tarver, Walters, and Wilder voted yea.

Witness cards submitted by individuals who did not speak are as follows: 1 in opposition. Witness cards are included in the committee records.

#### **House Bill No. 429 by Representative Boyd**

Representative Boyd presented House Bill No. 429, which provides relative to employment discrimination based on gender identity and sexual orientation.

Kenny Oubre, Forum for Equality, 8321 Hickory St., New Orleans, LA 70118, spoke in support of House Bill No. 429.

Representative Crews offered amendments to:

- (1) Revise the definition of gender identity; and
- (2) Revise the definition of sexual orientation.

Representative Crews offered a motion to adopt the proposed amendments. Representative Crews withdrew his motion. No vote was taken.

Representative Larvadain offered a motion to call the question on House Bill No. 429. Without objection, by a vote of 10 yeas and 0 nays, the question was called. Representatives Crews, Bamburg, Horton, Larvadain, Melerine, Mena, Phelps, Tarver, Walters, and Wilder voted yea.

Representative Larvadain offered a motion to report House Bill No. 429 favorably, to which Representative Wilder objected. The administrative assistant called the roll, and the motion failed.

to pass by a vote of 4 yeas and 6 nays. Representatives Larvadain, Mena, Phelps, and Walters voted yea. Representatives Crews, Bamburg, Horton, Melerine, Tarver, and Wilder voted nay.

Representative Bamburg offered a motion to voluntarily defer action on House Bill No. 429. Without objection, action on House Bill No. 429 was voluntarily deferred by a vote of 9 yeas and 0 nays. Representatives Crews, Bamburg, Horton, Larvadain, Mena, Phelps, Tarver, Walters, and Wilder voted yea.

Witness cards submitted by individuals who did not speak are as follows: 4 in support and 4 in opposition. Witness cards are included in the committee records.

Prepared statements were received via email for House Bill No. 429.

#### **IV. OTHER BUSINESS**

There was no other business.

#### **V. ANNOUNCEMENTS**

There were no announcements.

#### **VI. ADJOURNMENT**

Representative Horton offered a motion to adjourn. Without objection, the motion passed by a vote of 9 yeas and 0 nays. Representatives Crews, Bamburg, Horton, Larvadain, Mena, Phelps, Tarver, Walters, and Wilder voted yea.

The meeting was adjourned at 9:46 a.m.

Respectfully submitted,

Chair Raymond J. Crews  
House Committee on Labor and Industrial Relations

Date adopted: